Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CSOSA

For 4th Quarter 2024 for period ending September 30, 2024

			Compara	ative Data		
Complaint Activity		Previou	ıs Fiscal Y	ear Data		2024
	2019	2020	2021	2022	2023	Thru 30-Sep
Number of Complaints Filed	12	7	8	5	13	18
Number of Complainants	12	6	6	5	11	17
Repeat Filers	0	1	2	0	2	1
C l'Abb			Compara	ative Data		
Complaints By Basis		Previou	ıs Fiscal Y	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 30-Sep
Race	4	4	6	0	6	4
Color	3	3	2	0	4	1
Religion	2	1	0	0	1	1
Reprisal	5	4	4	4	7	8
Sex	7	4	6	1	8	6
PDA	0	0	0	1	0	0
National Origin	1	1	0	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	2	7	0
Disability	4	3	2	1	2	5
Genetics	0	0	0	0	1	0

Non-EEO	0	0	0	0	0	0
			Compara	tive Data		
Complaints By Issue		Previou	s Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 30-Sep
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	5	3	1	1	1	1
Awards	0	0	1	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	2	2	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	3	0	0	0	0	2
Evaluation/Appraisal	3	2	1	3	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	9	4	4	4	10	8
Sexual	0	0	0	0	2	0
Medical Examination	1	0	0	0	0	0
Pay Including Overtime	1	2	0	1	1	0
Promotion/Non-Selection	2	3	3	0	5	1
Reassignment						
Denied	1	1	1	0	1	0
Directed	1	2	0	0	2	0
Reasonable Accommodation	2	1	0	1	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1

Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms & Conditions of Employment	5	4	2	2	1	0
Time & Attendance	2	1	0	0	3	1
Training	3	0	0	0	3	0
Other	0	0	1	1	0	0
			Compara	tive Data		
Processing Time		Previou	s Fiscal Ye	ear Data		2024 Thru
	2019	2020	2021	2022	2023	30-Sep
Complaints pending during fiscal year						
Average number of days in investigation	324.60	245.82	190.88	204.00	173.43	199.93
Average number of days in final action	102.08	211.78	31.67	18.00	54.50	44.00
Complaint pending during fiscal year v	where heari	ng was requ	uested			,
Average number of days in investigation	378.33	243.57	173.20	197.25	172.80	196.17
Average number of days in final action	70.89	255.71	7.67	4.00	0.00	1.00
Complaint pending during fiscal year v	where heari	ng was not	requested	,		
Average number of days in investigation	244.00	256.33	220.33	231.00	175.00	202.44
Average number of days in final action	195.67	58.00	55.67	60.00	54.50	58.33
			Compara	tive Data		
Complaints Dismissed by Agency		Previou	s Fiscal Ye	ear Data		2024 Thru
	2019	2020	2021	2022	2023	30-Sep
Total Complaints Dismissed by Agency	1	1	2	0	0	0
Average days prior to dismissal	14	12	24	0	0	0
Compla	ints Withd	lrawn by C	omplainar	nts	•	•

Total Complaints Withdrawn by		1		0)		0)	,	2
Complainants												
					Con	npara	tive l	Data			20	
Total Final Agency Actions Finding			Pr	eviou	s Fisc	cal Ye	ear D	ata			Th)24 1ru
Discrimination	20	19	20	20	20	21	20	22	20	23	30-	Sep
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination		Comparative Data										
Rendered By Basis			Pr	eviou	s Fisc	cal Ye	ear D	ata)24 1ru
Note: Complaints can be filed	20	19	20	20	20	21	20	22	20	23	30-Se	
alleging multiple bases. The sum of the bases may not equal total complaints filed.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
	L											

Total Number Findings	0	%	0	%	0	%	0	%	0	%	0	%
Rendered by Issue	20	19	20	20	20	21	20	22	20	23	30-	Sep
Finding of Discrimination		_	Pr	eviou			ear Da)24 1ru
Non-EEO	0	0	0	0	Con	0	0	0 Data	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

	1	1			1			I			1	1
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1				•						•	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•			•			•		•	•		•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other – User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		l			<u> </u>				<u> </u>		<u> </u>	<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									I			1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	$0 \mid 0 \mid$		0	0	0	0	0	0	0	0	0
Termination	0	0 0		0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define				I	ı						ı	
	Comparative Data								<u> </u>			
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data								2024 Thru		
	20	19	20	20	20	21	2022		2023		30-Sep	
Total complaints from previous Fiscal Years	27		2	1	1	1	(6	2	2	3	3
Total Complainants	2	23	1	9	1	0	:	5	,	2	(3
Number complaints pending												
Investigation		4		1	0) (()	()
ROI issued, pending Complainant's action	(0		0	0		C		()	()
Hearing	1	6	1	9	9	9	4		,	2	2	2
Final Agency Action	2	2		0	(0	(0	()	()
Appeal with EEOC Office of Federal Operations	,	3		2	2	4	3		1		2	
	Comparative Data									'		
Complaint Investigations	Previous Fiscal Year Data 2024											
	20	19	20	20	20	21	20	22	2023		Thru 30-Sep	
Pending Complaints Where Investigations Exceed Required Time Frames		3	:	8	(0	(0	()	()