PART I - PRE-COMPLAINT ACTIVITIES

		AKI I-I KE-COI
	COUNSELING	INDIVIDUALS
INTENTIONALLY LEFT BLANK		
	7	
TOTAL COMPLETED/ENDED COUNSELING		
	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	21	20
C.1. COUNSELED WITHIN 30 DAYS	7	7
C.2. COUNSELED WITHIN 31 TO 90 DAYS	13	13
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	3	3
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	10	10
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	1	1
C.4. COUNSELED DUE TO REMANDS	0	0
	COUNSELING	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	3	3
D.2. INITIATED DURING THE REPORTING PERIOD	20	19
D.3. COMPLETED/ENDED COUNSELINGS	21	20
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	0	0
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	3	3
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	18	17
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	2	2

EARNI ACTIVITIES			
E. NON-ADR SETTLEMENTS WITH MONETARY	BENEFITS		
E. MOLPADR GETTLEMENTS WITH MONETART	ı	I	I
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
BENEFITS TOTAL			
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5. OTHER NON-ADR SETTLEMENTS W/	0	0	\$0.00
MONETARY BENEFITS			
F. NON-ADR SETTLEMENTS WITH NON-MONET	ARY BENEFITS		
	COUNSELING	INDIVIDUALS	
E NON ADD CETTI EMENTS WITH NON			
F. NON-ADR SETTLEMENTS WITH NON- MONETARY BENEFITS TOTAL	0	0	
F.1. HIRES	0	0	
F.I. HIKES	U	- 0	
E A DD OMOTIONS	0		
F.2. PROMOTIONS	0	0	
F.3. EXPUNGEMENTS	0	0	
F.4. REASSIGNMENTS	0	0	
F.5. REMOVALS RESCINDED	0	0	
F.6. ACCOMMODATIONS	0	0	
F.7. TRAINING	0	0	
F.8. APOLOGY	0	0	
F.9. DISCIPLINARY ACTIONS	0	0	
F.9.a. RESCINDED	0	0	
F.9.b. MODIFIED	0	0	
F.10. PERFORMANCE EVALUATION MODIFIED	0	0	
F.11. LEAVE RESTORED	0	0	
F.12. NEUTRAL REFERENCE	0	0	
F.13. OTHER NON-ADR SETTLEMENTS W/NON-	0	0	
MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
BENEFITS TOTAL	0	0	·
BENEFITS TOTAL G.1. COMPENSATORY DAMAGES	0	0	\$0.00
BENEFITS TOTAL G.1. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY	0	0	\$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT	0 0	0 0 0	\$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY	0 0	0 0 0	\$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY	0 0 0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0 0 0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	BENEFITS COUNSELING 0	0 0 0 0 0 0 1 1NDIVIDUALS 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	BENEFITS COUNSELING 0	0 0 0 0 0 0 1 1NDIVIDUALS 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 1NDIVIDUALS 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1NDIVIDUALS 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 INDIVIDUALS 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1NDIVIDUALS 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 INDIVIDUALS 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1NDIVIDUALS 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 INDIVIDUALS 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 1NDIVIDUALS 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 1NDIVIDUALS 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 1 1NDIVIDUALS 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 1 1NDIVIDUALS 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. D. RESCINDED H.9. D. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9. B. RESCINDED H.9. D. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS I. NON-ADR SETTLEMENTS	O O O O O O O O O O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.2. PROMOTIONS H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.6. ACCOMMODATIONS H.7. TRAINING H.9. DISCIPLINARY ACTIONS H.9. a. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE H.13. OTHER ADR SETTLEMENTS W/NON-MONETARY BENEFITS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00

PART II - FORMAL COMPLAINT ACTIVITIES

PART II - FORMA	AL COMPLAINT ACTIVITIES
12	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
18	B. COMPLAINTS FILED
0	C. REMANDS (sum of lines C1+C2+C3)
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
30	D. TOTAL COMPLAINTS
26	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
9	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
4	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
2	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
19	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
17	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
2	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

	AG	ENCY	CONTI	RACT
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	1,048			
A.1.b. PERMANENT EMPLOYEES	1,045			
A.2. COUNSELOR	9		0	
A.2.a. FULL-TIME	0	0	0	0
A.2.b. PART-TIME	0	0	0	0
A.2.c. COLLATERAL DUTY	9	100	0	0
A.3. INVESTIGATOR	0		5	
A.3.a. FULL-TIME	0	0	5	100
A.3.b. PART-TIME	0	0	0	0
A.3.c. COLLATERAL DUTY	0	0	0	0
A.4. COUNSELOR/INVESTIGATOR	3		0	
A.4.a. FULL-TIME	3	100	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

B. AGENCY & CONTRACT STAFF	TRAINING					
	COUNS	SELORS	INVEST	IGATORS		
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. STAFF - TOTAL	9	0	0	5	3	0
B.1.a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	0	0	0	0	0
B.1.b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	9	0	0	5	3	0
B.1.c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0

C. REPORTING	LINE									
1.	Denise Clark									
1a.	DOES THE AGENCY DIRECTOR REPORT YES NO									
	TO THE AGENCY HEAD?	X								
2. PERSON	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?									
TITLE										
3.	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO									
	PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?									
PERSON	Denise Clark									
TITLE	EEO Director									
PERSON	Richard Tischner									
TITLE	Agency Director									

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEGI	ED DISCRIMINATION					
			RA	CE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	1	2	1	1
E.1. DEMOTION	0	0	0	0	0	0	0	0	1	2	1	1
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0
E.6 OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	2	3	2	2
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	1	0	1	1	0	0	0	4	13	8	8
I.1. NON-SEXUAL	0	1	0	1	1	0	0	0	4	13	8	8
I.2. SEXUAL									0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	1	0	0	1	0	0	3	1	1
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	2	2	2
P. RELIGIOUS ACCOMODATION								0	1	1	1	1
R. SEX-STEROTYPING										0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	1	1	1
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	1	3	5	2	2
TOTAL ALL ISSUES BY BASES	0	1	0	2	1	0	1	1	11			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEGI	ED DISCRIMINATION					
			RA	CE								
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	0	1	0	2	1	0	1	1	8			
TOTAL ALL COMPLAINANTS BY BASES	0	1	0	2	1	0	1	1	8			

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AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

Same						DAISES AND ISSU		ASES OF ALLEG			,					
MALE CHICAL CONTROLLES ON MALE CHICAL	ISSUES OF		SEX			NATIONAL C		EQUA	L PAY		DISABI	LITY		TOTAL	TOTAL ALL	TOTAL ALL
CAMARIN 0 0 0 0 0 0 0 0 0	ALLEGED	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES	COMPLAINTS	COMPLAINANTS
Company Actions	A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0
Company Actions																
EL SISPINON 0	C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0
R.S. SEPANDINN	E. DISCIPLINARY ACTION	0	1	0	0	0	0	-		0	0	0	0	2	1	1
E 4 DINOVAL C C C C C C C C C	E.1. DEMOTION	0	1	0	0	0	0			0	0	0	0	2	1	1
E 4 DINOVAL C C C C C C C C C	E.3. SUSPENSION	0	0	0	0	0	0	-		0	0	0	0	0	0	0
C FALLATIONAPPRAISM. 0 0 0 0 0 0 0 0 0		0	0		t		0			0	!	0	0		0	0
C FALLATIONAPPRAISM. 0 0 0 0 0 0 0 0 0																
REAMANTENTEST	E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0
REAMANTENTEST																
REAMANTENTEST	G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	1	0	3	2.	2.
STATEMENT 1			 								-	0				
STATEMENT 1	I. HARASSMENT	1	1	0	0	0	1			0	2	1	0	13	8	8
S. SEXIJAL		1	1		 		1				†	1		 	8	8
R. FAY INCLUDING OVERTIME 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0		•				•	•		0	0	0
L PROMOTIONNONSELECTION 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
M. REASSIGNMENT 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABIL	L. PROMOTION/NON-SELECTION	1	0	0	0	0	0			0	0	0	0	3	1	1
P. RELIGIOUS ACCOMMODATION	M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION																
F. RELIGIOUS ACCOMMODATION STATE																
R. SEX-STEROTYPING 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	N. REASONABLE ACCOMMODATION DISABILI				0		1	1			1	1	0	2	2	2
S. TELEWORK O O O O O O O O O O O O O O O O O O O	P. RELIGIOUS ACCOMMODATION							J						1	1	1
S. TELEWORK O O O O O O O O O O O O O O O O O O O								1								
T. TERMINATION 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	R. SEX-STEROTYPING	0	0	0				•						0	0	0
V. TIME AND ATTENDANCE	S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0
W. TRAINING 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
W. TRAINING 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	V. TIME AND ATTENDANCE	1	0	0	0	0	0			0	0	0	0	1	1	1
		0	0	0	0	0	0			0	0	0	0	0	0	0
TOTAL ALL ISSUES DY DASES 2 2 0 0 0 0 1 0 0 2 2 2 2 0		0	1	0	0	0	0			0	0	0	0	5	2	2
TOTAL ALL ISSUES BY DASES 2 2 0 0 0 0 1 0 0 2 2 2 0																
TOTAL ALL ISSUES DV DASES 2 2 0 0 0 0 1 0 0 2 2 2 0																
TOTAL ALL ISSUES DV PASES 2 2 0 0 0 0 1 0 0 2 2 2 0								1								
101AL ALL BOULD B1 BASES	TOTAL ALL ISSUES BY BASES	3	3	0	0	0	1	0	0	0	3	3	0			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

						BA	ASES OF ALLE	GED DISCRIMIN	ATION						
ISSUES OF		SEX			NATIONAL O	RIGIN	EQU	AL PAY ACT		DISABI	LITY		TOTAL	TOTAL ALL	TOTAL ALL
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	3	3	0	0	0	1	0	0	0	3	3	0			
TOTAL ALL COMPLAINANTS BY BASES	3	2	0	0	0	1	0	0	0	3	3	0			

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AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS

			D A	ACE		_	TIBLE OF THE LEGE	DISCRIMINATIO	1	Ī		T T			1
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.F. REMOVAE	0	- U		0	0		0	0	0	Ū.	0	, and the second	Ů	Ü	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.O. OTHER DISCHERVART ACTIONS	0	· ·		0	0		Ů.	0	0	v	- U	, and the second	Ů.	Ů.	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1
I.1. NON-SEXUAL	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1
I.2. SEXUAL									0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0
F. RELIGIOUS ACCOMODATION								0	0	0	U	0	U	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0						•

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED	DISCRIMINATION IN SETELEMENTS

			RA	.CE											
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0						
										-					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	1	0	0	0	0	0	0	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	1	0	0	0	0	0	0	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	1	0	0	0	0	0	0	0						

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AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

								BASES OF AL	LEGED DESCRI	MINATION IN S	SETTLEMENTS							
		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
	-	-	-	-										-	-	-	-	
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	1
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	1
I.2. SEXUAL	0	0	0	0			_				•		0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
V DE GOVENE AGGOVEGN (TO)							1											
N. REASONABLE ACCOMMODATION DISABILITY			1	0			1			0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							J						0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0				_						0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	0						

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

DACECOE	ALLECEP	DECCRIMINI	TION IN	CETTI CMENITO

		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	0	0	0	0	0	0	0	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0						

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

	AND FINAL ORDERS

											FINAL ORDERS						
			RA	CE		1											# COMPLAINANTS ISSUED FINAL
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.A. KENOVAL	Ů.	0	Ü	0	0	0	0	0	0	0	0	0	0	0	· ·	0	
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
										*		*					
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			1														

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AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

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PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BAS	SES OF DISCRIM	IINATION FOUN	D IN FAD's AND	FINAL ORDER	S					
			RA	ACE													#
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0								
										_							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS

									BASES	S OF DISCRIMI	NATION FOUN	ND IN FAD's	AND FINAL OF	RDERS						
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	MALE	SEX FEMALE	LGBT	PDA	NATIONA HISPANIC LATINO	L ORIGIN OTHER	EQUAL MALE	FEMALE	AGE	DISAI	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E. DISCRIPTIVA DV. 1 CENOV			0								0					0				
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	U	0	U	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.A. KEMOVAE		0	Ů	Ů	0	0				0	Ů.		v	0	Ů	0			Ü	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0			1				1		0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0						0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							•						0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
1 Final Assess Desirie F F	0	0			0	_	0	T ^				0								
Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

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PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

RASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS			

		SEX	_		NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY				, , , , , , , , , , , , , , , , , , ,			# FD1.1	# FFN	# COMPLAINANTS
														NUMBER	NUMBER COMPLAINE	NUMBER	NUMBER AJ	# FINAL ORDER	# FINAL ORDERS w/	ISSUED FINAL ORDERS
ISSUES OF													NUMBER FAD	OF FADs WITH	ISSUED FAD	AJ DECISION	DECISION WITH	FINDINGS FULLY	FINDINGS FULLY	W/ FINDINGS FULLY
DISCRIMINATION					HISPANIC								FINDINGS	FINDINGS	FINDINGS	FINDING	FINDING	IMPLEMENTED	IMPLEMENTED	IMPLEMENTED
FOUND IN FAD's AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	BY ISSUE	FINDINGS	BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
													•							
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
													_							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

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PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
9	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
5	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
3	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
1	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
18	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAI NUMBE		AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	11	4158	378.00
A.1. WITHDRAWALS	2	489	244.50
A.1.a. NON-ADR WITHDRAWALS	2	489	244.50
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	1	64	64.00
A.2.a. NON-ADR SETTLEMENTS	0	0	0.00
A.2.b. ADR SETTLEMENTS	1	64	64.00
A.3. FINAL AGENCY ACTIONS	8	3605	450.63
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	5	1676	335.20
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	3	1222	407.33
B.3. DISMISSAL OF COMPLAINTS	2	454	227.00
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	3	1929	643.00
C.1. AJ DECISION FULLY IMPLEMENTED	3	1929	643.00
C.1.a FINDING DISCRIMINATION	0	0	0.00
C.1.b FINDING NO DISCRIMINATION	2	1452	726.00
C.1.c DISMISSAL OF COMPLAINTS	1	477	477.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b FINDING NO DISCRIMINATION	0	0	0.00
C.2.c DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	3	175	58.33
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	3	175	58.33
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	3	175	58.33
D.I.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	0	0	0.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	0	0	0.00
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	0	0	0.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

${\bf PART~VII~-~SUMMARY~OF~FORMAL~COMPLAINTS~CLOSED~BY~TYPES~OF~BENEFITS}$

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	1	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	0	\$0.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	0	\$0.00
B.3. COMPENSATORY DAMAGES	0	\$0.00
B.4. ATTORNEY FEES AND COSTS	0	\$0.00
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER MONETARY BENEFITS	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	1	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	1
F.11. LEAVE RESTORED	0	0
F.12. NEUTRAL REFERENCE	0	0
F.13. OTHER NON-MONETARY BENEFITS	0	0

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia

A.3.b.1. TIMELY COMPLETED INVESTIGATIONS

A.4. CONTRACTOR INVESTIGATION COSTS

A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS

A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS

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0

587

0

3

0

\$12,948.43

0.00

195.67

0.00

\$1,438.71

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET#
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	19	5129			
A.I. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	0	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	3	228	76	118	
A.2. COMPLAINTS PENDING IN INVESTIGATION	3	495	165	230	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	7	2544	363.42857	706	570-2024-00197X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	6	1862	310.33333	930	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED			
	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	15	2926	195.07
AGENCY INVESTIGATIONS			
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	6	1499	249.83
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	2	345	172.50
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	4	1154	288.50
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS	4	1154	288.50
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.2. AGENCY INVESTIGATION COSTS	\$52,392.90		\$8,732.15
CONTRACT INVESTIGATIONS			
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	9	1427	158.56
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	6	840	140.00
A 3 b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	3	587	195.67

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT

A. INTENIONALLY LEFT BLANK				
	COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY	17	16		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	6	6		
B.3. INTENIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	11	11		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	10	10		
C.1. INHOUSE	0	0		
C.2. EXTERNAL	10	10		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED	11	11	584	53.09
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
E.1.b. NO FORMAL COMPLAINT FILED	0	0	0	0.00
E.1.c COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	10	10	556	55.60
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	1	1	28	28.00
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00

REPORTING PERIOD: FY 2024

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)				
	COMPLAINTS	COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY	4	3		
B.2. REJECTED BY COMPLAINANT	2	1		
B.3. INTENTIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	2	2		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	1	1		
C.I. INHOUSE	0	0		
C.2. EXTERNAL	1	1		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
C.4. MODITIED RESOURCES CIDED (Trease specify in a comment dow)	Ü	Ü		
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
E.I. TOTAL CLOSED	2	2	35	17.50
E. I.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1	1	0	1.00
E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION	0	0	0	0.00
E.1.d. NO ADRATTEMPT	1	1	34	34.00
2. INTENTIONALLY LEFT BLANK	1	1	34	34.00
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
F.I. MONETARY (INSERT TOTALS)	0	0	\$0.00	
F.1.a. COMPENSATORY DAMAGES	0	0	\$0.00	
F.1.b. BACKPAY/FRONTPAY	0	0	\$0.00	
F.1.c. LUMP SUM	0	0	\$0.00	
F.1.d. ATTORNEY FEES AND COSTS	0	0	\$0.00	
F.1.e. OTHER MONETARY BENEFITS	0	0	\$0.00	
F.2. NON-MONETARY (INSERT TOTALS)	1	1		
F.2.a. HIRES	0	0		
F.2.b. PROMOTIONS	0	0		
F.Z.U. PROMOTIONS	U	U		
F.2.c. EXPUNGEMENTS	0	0		
F.2.d. REASSIGNMENTS	0	0		
F.2.e. REMOVALS RESCINDED	0	0		
F.2.f. ACCOMMODATIONS	0	0		
F.2.g. TRAINING	0	0		
F.2.h. APOLOGY	0	0		
F.2.i. DISCIPLINARY ACTIONS	0	0		
F.2.i.i. RESCINDED	0	0		
F.2.i.ii. MODIFIED	0	0		
F.2.j. PERFORMANCE EVALUATION MODIFIED	1	1		
F.2.k. LEAVE RESTORED	0	0		
F.2.L. NEUTRAL REFERENCE E.2.L. OFUER MONIT ADAY DENIETS	0	0		
F.2.m. OTHER NON-MONETARY BENEFITS	0	U		

REPORTING PERIOD: FY 2024

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED	
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	1048
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	3
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	2
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	1
	AMOUNT
D. EEO ADR FUNDING SPENT	\$450.00

E. EEO ADR CONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER

E.2. TITLE

E.3. TELEPHONE NUMBER

E.4. EMAIL

Dedan Bruner

Alternative Dispute Resolution Program Specialist

240-858-2666

dedan.bruner@csosa.gov

F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
F.1a. If yes, is there a written policy requiring the participation?		
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2023 through September 30, 2024 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: TITLE OF CERTIFYING OFFICIAL:

TELEPHONE NUMBER: E-MAIL:

E-MAIL:

SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)

NAME OF PREPARER:

TITLE OF PREPARER: TELEPHONE NUMBER:

E-MAIL:

DAT

Denise Clark Director

(202) 442-1681

denise.clark@csosa.gov

22-10-2024

Kristena Jenkins EEO Specialist (202) 220-5604

kristena.jenkins@csosa.gov 18-10-2024

AGENCY OR DEPARTMENT: Court Services and Offender Supervision Agency for the District of Columbia REPORTING PERIOD: FY 2024

Form 462 Comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment)

EEOC FORM 462 (REVISED NOV 2014)