



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CSOSA

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed	5	6	5	3	13	5
Number of Complainants	5	6	5	3	13	5
Repeat Filers	0	0	0	0	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	2	1	0	3	1

Color	1	2	0	0	2	0
Religion	0	0	0	0	0	0
Reprisal	4	3	2	2	4	3
Sex	4	3	2	3	5	2
National Origin	1	3	1	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	3	4	2	1	1	2
Disability	1	2	2	1	0	3
Non-EEO	0	0	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	3	0	0	0	0
Awards	1	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	2
Suspension	1	3	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	3	0	0	1	0

Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	6	2	2	0	1
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	0	0	0
Promotion/Non-Selection	3	1	2	0	1	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	1
Reasonable Accommodation	1	0	0	0	0	2
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	2	1	0	0	0
Terms/Conditions of Employment	1	0	0	1	3	0
Time and Attendance	2	1	0	1	0	1
Training	2	1	0	0	0	0
Other	3	1	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in	427.50	331.38	242.00	400.00	0	367.75

investigation						
Average number of days in final action	102.40	81.29	130.33	31.00	0	550.95
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	399.00	206.33	0	0	0	345.0
Average number of days in final action	23.67	20.50	25.00	31.00	0	736.6
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	456.00	406.40	242.00	400.00	0	414.0
Average number of days in final action	220.50	162.33	183.00	0	0	456.8
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	1	0	0	1	1	1

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2008Thru06-30					
	Previous Fiscal Year Data											
	2003	2004	2005	2006	2007							
Total complaints from previous Fiscal Years	19	15	8	8	8	23						
Total Complainants	8	2	4	5	6	22						
Number complaints pending												
Investigation	2	0	1	1	3	4						
ROI issued, pending Complainant's action	1	0	0	0	0	4						
Hearing	2	0	1	1	3	12						

Final Agency Action	0	2	0	1	1	4
Appeal with EEOC Office of Federal Operations	1	0	0	0	0	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2008Thru06- 30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames	5	1	1	3	4	3