

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

CSOSA

For 2nd Quarter 2008 for period ending March 31, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
	2003	2004	2005	2006	2007	
Number of Complaints Filed	5	6	5	3	13	4
Number of Complainants	5	6	5	3	10	3
Repeat Filers	0	0	0	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	2	1	0	3	1
Color	1	2	0	0	2	0
Religion	0	0	0	0	0	0
Reprisal	4	3	2	2	4	2
Sex	4	3	2	3	5	1
National Origin	1	3	1	0	1	2
Equal Pay Act	0	0	0	0	0	1
Age	3	4	2	1	1	1
Disability	1	2	2	1	0	1
Non-EEO	0	0	1	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	1	3	0	0	0	0
Awards	1	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	1
Suspension	1	3	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	1	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	3	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	6	2	2	0	1
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	0	0	0
Promotion/Non-Selection	3	1	2	0	1	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	1
Reasonable Accommodation	1	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	2	1	0	0	0
Terms/Conditions of Employment	1	0	0	1	3	0
Time and Attendance	2	1	0	1	0	0
Training	2	1	0	0	0	0
Other	3	1	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	427.50	331.38	242.00	400.00	248.0	613.67
Average number of days in final action	102.40	81.29	130.33	31.00	115.0	101.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	399.00	206.33	0	58.0	130.8	359.00
Average number of days in final action	23.67	20.50	25.00	31.00	35.00	412.55
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	456.00	406.40	242.00	400.00	238.9	201.11

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Average number of days in final action	220.50	162.33	183.00	0	0	233.66

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	19	15	8	8	8	18
Total Complainants	8	2	4	5	6	16
Number complaints pending						
Investigation	2	0	1	1	3	8
ROI issued, pending Complainant's action	1	0	0	0	0	3
Hearing	6	2	3	3	2	5
Final Agency Action	0	2	0	1	1	1
Appeal with EEOC Office of Federal Operations	1	0	0	0	0	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2008Thru03-31
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames	5	1	1	3	4	4