



Non-EEO	0	0	0	0	0	0
<b>Complaints By Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 30-Sep</b>
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	3	3	0	0	0	0
Assignment of Duties	0	1	7	5	3	1
Awards	0	1	1	0	0	1
Conversion to Full Time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	2	3	2	2	0
Suspension	1	0	3	0	1	0
Removal	2	0	0	0	0	0
Other	1	0	0	0	0	0
Duty Hours	1	0	3	3	0	0
Evaluation/Appraisal	1	0	5	3	2	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-sexual	9	8	7	9	4	1
Sexual	0	2	0	0	0	0
Medical Examination	2	0	1	1	0	0
Pay Including Overtime	0	0	1	1	2	0
Promotion/Non-Selection	2	5	1	2	3	1
<b>Reassignment</b>						
Denied	1	1	1	1	1	1
Directed	1	1	3	1	2	0
Reasonable Accommodation	1	4	2	2	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0

Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	0	1	0	0
Termination	0	0	1	0	0	0
Terms & Conditions of Employment	8	2	6	4	2	1
Time & Attendance	3	0	0	2	1	0
Training	0	0	1	3	0	0
<b>Other</b>	0	0	0	0	0	1
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 30-Sep</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						
Average number of days in investigation	194.33	298.17	257.43	324.60	245.82	190.88
Average number of days in final action	34.00	33.00	53.13	102.08	232.50	34.20
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	189.80	299.14	278.06	378.33	243.57	173.20
Average number of days in final action	34.00	2.00	48.29	70.89	290.67	2.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	217.00	296.80	169.75	244.00	256.33	220.33
Average number of days in final action	0.00	53.67	87.00	195.67	58.00	55.67
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 30-Sep</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Total Complaints Dismissed by Agency	2	3	1	1	1	2
Average days prior to dismissal	42	86	195	14	12	24
<b>Complaints Withdrawn by Complainants</b>						



Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>												
Race	0		0		0		0		0		0	
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Finding of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 30-Sep</b>	
	<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	









Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Define												
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 30-Sep</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	21	28	28	25	20							
Total Complainants	17	22	24	22	19							
<b>Number complaints pending</b>												
Investigation	1	3	3	4	1							
ROI issued, pending Complainant's action	0	1	0	0	0							
Hearing	18	21	23	17	20							
Final Agency Action	0	2	1	2	0							
Appeal with EEOC Office of Federal Operations	0	0	0	3	2							
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 30-Sep</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	3	9	7	2	8							